

Form for disclosing changes in the company's administrative structure at the level of executive management

Date	25 July 2025.
Name of the Listed Company	Al-Buhaira National Insurance Co
The Name of the resigned Executive Manager	Mr. Nader Tawfiq Qaddumi
Date of Accepting the resignation	25 July 2025 Effective date: August 19, 2025
Reason(s) for resignation	End of employment contract term and non-renewal
The name of the person appointed to carry out the duties of the resigning Executive Manager.	<ul style="list-style-type: none"> • Mr. Salah Daou - Assistant General Manager - Finance Department • Mr. Issam Mehdawi - Assistant General Manager - Fire and General Insurance Department
Date of the board decision that approved the appointment / assignment of the replacement Executive Manager.	25 July 2025
Starting date of appointment / assignment	Starting date of appointment/assignment: August 20, 2025
A brief summary of the CV for the designated / appointed person	<p>Mr. Salah Daou: Serves as the Assistant General Manager for Finance and has been with the company since 1988. He has over 40 years of experience in finance, accounting, and capital market requirements.</p> <p>Mr. Issam Mehdawi: Serves as the Assistant General Manager for the Fire and General Insurance Department and has been with the company since 1995. He possesses over 40 years of extensive technical experience in the insurance sector, specializing in underwriting and general risk management.</p> <p>They will undertake the duties of the Chief Executive Officer as "Joint Acting CEOs" to ensure business continuity. They will hand over the responsibilities to the new CEO upon his commencement.</p>

The Name of the Authorized Signatory	Sheikh Faisal Bin Khalid Sultan Al Qasimi
Designation	Chairman of the Board
Signature and Date	25 July 2025 
Company's Seal	